



Our goal at **Bullock 2020** is to build a team centered around inclusion, hard work, and diversity - a team that fights every day so that every American has a fair shot at success. By embracing broad perspectives and backgrounds, we aim to build a team that matches the strength and values of our country as a whole.

In our work, diversity is not just an ideal; it's a blueprint to success. That's why we're committed to building a representative staff and encourage applicants of all backgrounds and identities to apply.

Bullock 2020 - Iowa Organizer Job Description

We are seeking driven and passionate Organizers to join our statewide caucus organizing program! Organizers will work directly with their Regional Organizing Director to recruit and train teams of local volunteers, engage with potential caucus-goers, and ultimately build a successful volunteer-infrastructure to support Governor Steve Bullock in the 2020 Democratic nominating process!

Below are some of the qualities we're looking for in each of our Organizers!

- ☑ Commitment to pursuing the highest-quality work and a steadfast respect for the communities we organize
- ☑ Strong interpersonal skills, with the ability to communicate well with individuals as well as groups
- ☑ A good sense of humor while living life on a campaign; working nights/weekends, knocking on doors, etc.
- ☑ Natural solutions-minded outlook, a creative problem-solver who isn't afraid to adapt to life on a campaign
- ☑ A valid driver's license and reliable access to a personal vehicle; one that is ready for some winter weather!

Organizers' responsibilities will include, but are not limited to:

- ☑ Growing local campaign teams by recruiting volunteers online, over the phone, at events, and in meetings
- ☑ Prospecting, confirming, and training volunteer leaders for precinct-level caucuses in February 2020
- ☑ Meeting and exceeding assigned weekly voter-engagement and volunteer recruitment metric goals
- ☑ Engaging with caucus-goers by knocking on doors, training volunteers on campaign engagement tactics
- ☑ Representing the Bullock campaign in meetings and 1:1's with local Democratic and community leaders

Here are some job specifics to know before you send in your application:

- ☑ All Organizers will make \$3200/month, position includes health care and in-state travel reimbursement
- ☑ Staff receive a monthly cell-phone stipend to offset costs from using their personal phone for call time

Does this sound like you? Whether you're a campaign veteran or looking to take a leap on a new kind of professional experience, we look forward to seeing if you'd be a good fit for our team!

To apply, email your resume to jobs@stevebullock.com with the subject line "Organizer Application" and we will set up a time to chat more!