



Our goal at **Bullock 2020** is to build a team centered around inclusion, hard work, and diversity - a team that fights every day so that every American has a fair shot at success. By embracing broad perspectives and backgrounds, we aim to build a team that matches the strength and values of our country as a whole.

**In our work, diversity is not just an ideal; it's a blueprint to success.** That's why we're committed to building a representative staff and encourage applicants of all backgrounds and identities to apply.

## **Bullock 2020 - Iowa Regional Organizing Director Job Description**

We are seeking creative and dedicated Regional Organizing Directors to join our statewide caucus organizing program! Regional Organizing Directors will work directly with Iowa HQ to develop their region's caucus plan, hire and coach a team of organizers, and ultimately build a successful volunteer-infrastructure to persuade caucus-goers to support Governor Steve Bullock in the 2020 Democratic nominating process!

### **Below are some of the qualities we're looking for in each of our Regional Organizing Directors!**

- ☑ Commitment to pursuing the highest-quality work and a steadfast respect for the communities we organize
- ☑ Superior systems management, with an openness to learning tools like Google Drive and Votebuilder
- ☑ Strong interpersonal skills, with the ability to communicate well with managers, staff, and volunteers
- ☑ Natural solutions-minded outlook, a creative problem-solver who isn't afraid to adapt to life on a campaign
- ☑ Deep love of training staff & volunteer leaders, who are the most important people on our campaign team

### **Regional Organizing Directors' responsibilities will include, but are not limited to:**

- ☑ Hiring, training, and coaching their own staff of organizers, who will build local volunteer teams
- ☑ Develop regional plan with Iowa HQ and hold organizers accountable to assigned individual benchmarks
- ☑ Creating and leading consistent in-region organizing trainings to ensure optimal staff proficiency
- ☑ Implement in-region management systems to monitor data quality and meet team's organizing metrics
- ☑ Representing the Bullock campaign in meetings and 1:1's with local Democratic and community leaders

### **Here are some job specifics to know before you send in your application:**

- ☑ All RODs will make \$4000/month, position includes health care and in-state travel reimbursement
- ☑ Staff receive a monthly cell-phone stipend to offset costs from using their personal phone for work calls

**Does this sound like you?** Whether you're a campaign veteran or looking to take a leap on a new kind of professional experience, we look forward to seeing if you'd be a good fit for our team!

**To apply, email your resume to [jobs@stevebullock.com](mailto:jobs@stevebullock.com) with the subject line "ROD Application" and we will set up a time to chat more!**